FINANCIAL REVIEW CONTINUED

Notes to the condensed consolidated financial statements continued

for the year ended 30 September 2018

23. Related-party transactions and balances

In the normal course of the business, the Group enters into various transactions with related parties. Related party transactions exist between shareholders, directors, directors of subsidiaries and key management personnel. Outstanding balances at the year-end are unsecured and settlement occurs in cash. All intergroup transactions have been eliminated on consolidation.

	2018 US$'000	2017 US$'000
Transactions and balances with related parties:		
Trade and other receivables (note 15)		
The Tharisa Community Trust	1	5
Rocasize Proprietary Limited	71	54
Karo Mining Holdings Limited	20	–
Karo Zimbabwe Holdings (Private) Limited	254	–
Karo Platinum (Private) Limited	40	–
Salene Chrome Zimbabwe (Private) Limited	12	–
Salene Technologies Proprietary Limited	4	–
Salene Mining Proprietary Limited	15	–
	417	59
Trade and other payables (note 20)		
The Leto Settlement	2 000	–
Rocasize Proprietary Limited	31	–
	2 031	–
Amount due to directors		
A Djakouris	22	21
JD Salter	31	30
OM Kamal	16	16
C Bell	25	26
R Davey	20	19
J Ka Ki Chen	11	11
ZL Hong	19	–
	144	123
Total other payables	2 175	123
Interest-bearing – accrued dividends to related parties		
Arti Trust	–	2 486
Ditodi Trust	–	214
Makhaye Trust	–	214
The Phax Trust	–	425
The Rowad Trust	–	213
MJ Jacquet-Briner	–	213
	–	3 765
Acquisition of 26.8% of Karo Mining Holdings Limited from:		
The Leto Settlement	4 500	–

Notes to the condensed consolidated financial statements continued

for the year ended 30 September 2018

23. Related-party transactions and balances continued

Transactions and balances with related parties continued

	2018 US$'000	2017 US$'000
Cost of sales		
Rocasize Proprietary Limited	234	–
Consulting fees received		
Rocasize Proprietary Limited	32	–
Karo Zimbabwe Holdings (Private) Limited	128	–
Consulting fees paid		
Rocasize Proprietary Limited	234	–
Salene Mining Proprietary Limited	17	–
Interest expense		
Langa Trust	–	3
Arti Trust	514	262
Ditodi Trust	47	27
Makhaye Trust	47	27
The Phax Trust	93	53
The Rowad Trust	47	27
MJ Jacquet-Briner	47	27
	795	426

Compensation to key management

	Salary and fees US$'000	Expense allowances US$'000	Share-based payments US$'000	Provident fund and risk benefits US$'000	Bonus US$'000	Total US$'000
2018						
Non-executive directors	612	–	–	–	–	612
Executives directors	1 361	9	760	83	700	2 913
Other key management	932	31	1 222	107	420	2 712
	2 905	40	1 982	190	1 120	6 237
2017						
Non-executive directors	536	–	–	–	–	536
Executives directors	1 333	9	821	73	143	2 379
Other key management	865	27	518	95	117	1 622
	2 734	36	1 339	168	260	4 537

FINANCIAL REVIEW CONTINUED

Notes to the condensed consolidated financial statements continued

for the year ended 30 September 2018

23. Related-party transactions and balances continued

Awards to the key management in the period under review are as follows:

	Opening balance	Allocated	Vested*	Forfeited	Total
2018 ordinary shares					
LTIP – executive directors	1 808 316	697 206	(900 099)	–	1 605 423
LTIP – key management	1 202 153	483 348	(586 062)	–	1 099 439
2017 ordinary shares					
LTIP – executive directors	1 723 522	842 682	(757 888)	–	1 808 316
LTIP – key management	1 115 106	564 792	(477 745)	–	1 202 153

** At 30 September 2018 the vested shares have not yet been transferred to the respective employees.*

	Opening balance	Allocated	Vested	Forfeited	Total
2018 ordinary shares					
SARs – executive directors	1 362 327	697 206	(940 986)	–	1 118 547
SARs – key management	924 136	483 348	(641 740)	–	765 744
2017 ordinary shares					
SARs – executive directors	1 243 870	842 682	(724 225)	–	1 362 327
SARs – key management	885 344	564 792	(526 000)	–	924 136

Relationships between parties

The Tharisa Community Trust and Rocasize Proprietary Limited

The Tharisa Community Trust is a shareholder of Tharisa Minerals Proprietary Limited and owns 100% of the issued ordinary share capital of Rocasize Proprietary Limited.

Langa Trust, Arti Trust, Phax Trust and Rowad Trust

A director of the Company is a beneficiary of these trusts.

Ditodi Trust and Makhaye Trust

Certain of the non-controlling shareholders of Tharisa Minerals Proprietary Limited are beneficiaries of these trusts.

MJ Jaquet-Briner

MJ Jaquet-Briner is a director of Tharisa Minerals Proprietary Limited and is a shareholder in the non-controlling interest of Tharisa Minerals Proprietary Limited.

The Leto Settlement

The beneficial shareholder of Medway Developments Limited, a material shareholder in the Company.

Salene Chrome Zimbabwe (Private) Limited

This company is a wholly owned subsidiary of Leto Settlement, the beneficial shareholder of Medway Developments Limited, a material shareholder in the Company.

Salene Mining Proprietary Limited and Salene Technologies Proprietary Limited

A director of the Company is a director of these entities.

Karo Mining Holdings Limited, Karo Zimbabwe Holdings (Private) Limited and Karo Platinum (Private) Limited

The Company owns 26.8% of the issued share capital of Karo Mining Holdings Limited. Karo Mining Holdings Limited owns 100% of the issued share capital of Karo Zimbabwe Holdings (Private) Limited and Karo Platinum (Private) Limited.